

HCL IT CITY LUCKNOW PRIVATE LIMITED

Corporate Social Responsibility Annual Action Plan – FY 2025-26

1. Introduction:

In line with its CSR Policy and the provisions of Section 135 of the Companies Act, 2013, HCL IT City Lucknow Private Limited endeavors to focus on the area of “Promoting education, including special education and employment-enhancing vocation skills, especially among children, women, the elderly, and the differently abled, and livelihood enhancement projects.”

Based on the recommendation of the CSR committee, the board in its meeting held on 6th March, 2026 has hereby approved the following plan of action for undertaking its Corporate Social Responsibility (CSR) for the financial year 2025-26.

2. CSR Obligation

- (a) Average net profit of the company as per section 135(5): INR 2045.55 Lacs
- (b) Two percent of average net profit of the company as per section 135(5): INR 40.91 Lacs
- (c) Surplus arising out of the CSR projects/ programs or activities of the previous financial year, if any: Nil
- (d) Amount required to be set off for the financial year, if any: Nil
- (e) Total CSR obligation for the financial year (2b+2c-2d): INR 40.91 Lacs

3. List of CSR Projects/Programmes and Manner of Execution:

Sr. No.	Name of CSR Project	Sector / Schedule VII	Location	Ongoing/Other than Ongoing Project	Amount Allocated (INR in Lacs)	Mode of Implementation - Direct (Yes/No)	Mode of Implementation -through Implementing Agency (CSR Registration No.)
1	Vidyagyan School, Sitapur	Promoting Education	Sitapur, Uttar Pradesh	Other than Ongoing Project	41	No	Shiv Nadar Foundation (CSR00012513)